

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION  
Regular Meeting April 22, 2015

The Grandview Heights City School Board met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Brannan called the meeting to order at 6:30 p.m.

Roll Call: The following members were present:

Members Present:

Debbie Brannan, President

Jesse Truett, Vice-President

Stephanie Evans, Member

Members Absent:

Grant Douglass, Member

Adam Miller, Member

Pledge of Allegiance was said and a moment of silent meditation was held.

Mr. Andy Culp, Mr. Ken Chaffin, and Mrs. Carol Hamilton recognized retiring employees, Liz Elder and Jacqueline Ross, for their years of service and dedication to the Grandview Heights City School District.

### **Public Comments**

Mr. Bruce Satterwaite addressed the board of education regarding focusing on recycling and saving the environment. He distributed a handout on the benefits of recycling and successful recycling strategies.

### **Presentation to the Board**

Mrs. Kristi Jump and Mrs. Megan Brady, along with students Luke Clark Moody and Tyler Schmied, presented to the Board of Education and guests on integrating 21<sup>st</sup> Century skills into teaching and learning.

**Motion 15-046: (Minutes)** Mrs. Evans moved to approve the minutes of the Regular Meeting on March 17, 2015 and the Special Meeting on April 7, 2015.

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the motion carried 3-0.

**Motion 15-047: (Treasurer's Reports)** Mr. Truett moved to approve the March, 2015 Treasurer's reports and accept payment of the March bills totaling \$1,511,474.76 for all funds.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the motion carried 3-0.

### **Committee Reports**

Mrs. Brannan provided a brief Teaching and Learning Committee update and Mr. Jesse Truett provided a brief Facilities Committee update.

### **Superintendent's Report**

Superintendent Andy Culp provided a report to the Board of Education on various district initiatives and upcoming events.

### **Recommendations from Superintendent to the Board of Education:**

**Motion 15-048 (Board Policy and Procedure)** Mrs. Evans moved to approve the following:

1. Amendment to Board Policy - Evaluation of Professional Staff (Ohio Teacher Evaluation System) – Second Reading  
Recommend the board adopt the Evaluation Of Professional Staff policy that is Ohio Revised Code compliant and commensurate with new legislation regarding the Ohio Teacher Evaluation System that governs teacher evaluations.

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the motion carried 3-0.

**Motion 15-049 (Business and Finance)** Mr. Truett moved to approve the following:

1. School Accident Insurance  
Recommend the board approve an agreement with N. Carol Insurance Agency for the district's student accident insurance for the 2015-2016 school year.
2. 2015-2016 Robert L. Stevenson Elementary School Supply List  
Recommend the board approve the Robert L. Stevenson Elementary School supply list for the 2015-2016 school year.
3. 2015-2016 Edison Intermediate/Larry Larson Middle School Supply List and Fees  
Recommend the board approve the Edison Intermediate/Larry Larson Middle School workbook and lab fees for the 2015-2016 school year.
4. Reach Educational Services Contract  
Recommend the board approve a contract agreement with Reach Educational Services for student services in the amount of \$7,358.07, effective April 13, 2015, for the 2014-2015 school year.
5. Modifications to Estimated Revenue  
Recommend the board approve the following modifications to the estimated revenue:

018	Superintendent Support	\$8,000.00
300	Athletics	\$12,000.00
6. Modifications to Appropriations  
Recommend the board approve the following modifications to appropriations:

009	Stevenson School Supply Fund	\$14,000.00
018	Superintendent Support	\$10,000.00
300	Athletics	\$12,000.00
300	Wrestling	\$900.00
7. School-Within-A-School Service Agreement  
Recommend the board approve a service agreement with Meta Solutions / School-Within-A-School for online instruction in the amount of \$4,850.00 for the 2015-2016 school year.
8. College Credit Plus Partnership Agreement  
Recommend the board approve a College Credit Plus Partnership Agreement with Columbus State Community College for the 2015-2016 school year.
9. Contractor's Bid Proposal – The Gordian Group  
Recommend the board approve a state term bid of \$156,403.78 from The Gordian Group for a Section C roof replacement (new BUR system) for Grandview Heights High School.
10. Central Ohio Behavioral Consulting Services Agreement  
Recommend the board approve a services agreement with Central Ohio Behavioral Consulting for all matters regarding behavior consultation services, effective April 9, 2015 – May 25, 2015, in the amount of \$3,500.00.
11. Donations  
Recommend the board accept the following donations:
  - a. \$500.00 from the Grandview Heights Civic Welfare Club to support Outdoor Education Camp
  - b. \$75.00 from Shirley and Dick Keitz to support the Brotherhood of Rooks Media Center (in memory of classmate Edwin Poulton)
  - c. \$2,000.00 from Ralph and Joan Talmage to support the Wrestling program
  - d. \$5,000.00 from Sue Godez to support the FIRST Robotics program
  - e. \$10,000.00 from the Grandview Heights/Marble Cliff Education Foundation to support the FIRST Robotics program
  - f. \$1,750.00 from Five Buddies, LLC, DBA Woodlands Backyard to support the Wrestling program

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the motion carried 3-0.

**Motion 15-050 (Personnel)** Mr. Truett moved to approve the following:

1. Retirement

Recommend the board accept the following retirement:

- a. Elizabeth J. Elder, Athletic Department Secretary, effective May 29, 2015
- b. Jacqueline L. Ross, Food Services, effective May 21, 2015

2. Resignations

Recommend the board accept the following resignations:

- a. Melissa Davis, Grade 5 Teacher, effective July 1, 2015
- b. Carrie Mollette, Middle School Secretary, effective April 17, 2015
- c. Thom Hausler, Grade 7 Math Teacher, effective August 2, 2015
- d. Talia Turnbull, Strings Teacher, effective May 22, 2015

3. Administrator's Contract

Recommend the board approve the following administrator's contract:

- a. Tracie R. Lees, Edison Intermediate/Larry Larson Middle School Principal, pro-rated contract, effective July 1, 2015 – July 31, 2015, \$5,596.15.
- b. Tracie R. Lees, Edison Intermediate/Larry Larson Middle School Principal, two-year contract, effective August 1, 2015 – July 31, 2017, \$97,000.00.
- c. Tracie R. Lees, Edison Intermediate/Larry Larson Middle School Principal, up to 15 transition days as needed, paid at a daily rate of \$373.07, effective April 22, 2015.

4. Leave of Absence

Recommend the board approve a request for FMLA leave for Eric Pickering beginning April 6, 2015 through April 17, 2015, for the purpose of care for an immediate family member.

5. Resolution to Approve Reappointment of Certificated Staff for the 2015-2016 School Year

Recommend the board adopt the following resolution:

WHEREAS, it is recommended by the Superintendent of Schools that the staff appointments be made as set forth and that contract and salaries, set in accordance with the salary schedules, be entered into with such staff members; and WHEREAS, these staff members have valid certificates on file or are subject to possession of valid certificates as required by Section 3319.12 of the Ohio Revised Code;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Grandview Heights City School District does hereby approve the staff appointments recommended by the Superintendent that the following teachers be reappointed for the 2015-2016 school year, effective date August 1, 2015, and further authorizes that contracts, as specified, be entered into with such staff members.

- a. The following staff members are recommended for One-Year Limited Teacher contracts:

- |     |                  |   |
|-----|------------------|---|
| 1.  | Carl Acton       | One-Year Limited (2 <sup>nd</sup> Year) |
| 2.  | Lisa Colahan     | One-Year Limited (2 <sup>nd</sup> Year) |
| 3.  | Emily Deprez     | One-Year Limited (2 <sup>nd</sup> Year) |
| 4.  | Megan Frazier    | One-Year Limited (2 <sup>nd</sup> Year) |
| 5.  | Chris Herrmann   | One-Year Limited (2 <sup>nd</sup> Year) |
| 6.  | Jannel Kumar     | One-Year Limited (2 <sup>nd</sup> Year) |
| 7.  | Hope McDonald    | One-Year Limited (2 <sup>nd</sup> Year) |
| 8.  | Brittney Parsons | One-Year Limited (2 <sup>nd</sup> Year) |
| 9.  | Megan Pollock    | One-Year Limited (2 <sup>nd</sup> Year) |
| 10. | Jennifer Rill    | One-Year Limited (2 <sup>nd</sup> Year) |

11.	Melissa Schoemer	One-Year Limited (2 <sup>nd</sup> Year)
12.	Kathleen Sickles	One-Year Limited (2 <sup>nd</sup> Year)
13.	Lana Williamson	One-Year Limited (2 <sup>nd</sup> Year)
14.	Leslie Ziss	One-Year Limited (2 <sup>nd</sup> Year)
15.	Bethany Black	One-Year Limited (3 <sup>rd</sup> Year)
16.	Laura Bova	One-Year Limited (3 <sup>rd</sup> Year)
17.	Dan Colahan	One-Year Limited (3 <sup>rd</sup> Year)
18.	Melissa Friend	One-Year Limited (3 <sup>rd</sup> Year)
19.	Charity Kurz	One-Year Limited (3 <sup>rd</sup> Year)
20.	Evan Smith	One-Year Limited (3 <sup>rd</sup> Year)

b. The following staff members are recommended for Two-Year Limited Teacher contracts:

1.	Sarah Banks	Two-Year Limited (1 <sup>st</sup> Year)
2.	Dane Beekman	Two-Year Limited (1 <sup>st</sup> Year)
3.	Megan Brady	Two-Year Limited (1 <sup>st</sup> Year)
4.	Matthew Christ	Two-Year Limited (1 <sup>st</sup> Year)
5.	Mary Mauro	Two-Year Limited (1 <sup>st</sup> Year)
6.	Kristine Urig	Two-Year Limited (1 <sup>st</sup> Year)
7.	RaeAnna Wieland	Two-Year Limited (1 <sup>st</sup> Year)

c. The following staff members are recommended for Three-Year Limited Teacher contracts:

1.	Brian Petit	Three-Year Limited (1 <sup>st</sup> Year)
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d. The following staff members are recommended for Continuing contracts:

1.	Sara Hager
2.	Elizabeth McClellan
3.	Elizabeth Page
4.	Shellie Self
5.	Megan Shea
6.	Bryan Stork

6. One-Year Limited Contract

Recommend the board approve the following One-Year Limited contracts for the 2015-2016 school year:

- a. Joan Grundey
- b. Jane O'Shaughnessy

7. Supplemental Salaries/Stipends Contract Correction

Recommend the board approve the following supplemental salaries/stipends contract correction for the 2014-2015 school year:

- a. Dan Colahan, from Teacher Mentor (\$1,000.00) to Resident Educator Mentor (\$1,250.00)

8. New Athletic Secretary Job Description and Change in Work Calendar

Recommend the board approve the new athletic secretary job description and change in work calendar.

9. Supplemental Contracts

Recommend the board approve the following supplemental contracts for the 2014-2015 school year:

- a. Bart Griffin, Baseball, Middle School Coach, Class V-1-1, \$2,357.28
- b. Jason Peters, Strength & Conditioning Coach, Summer, Class V-3-M, \$3,928.80

10. Kids' Club Personnel  
Recommend the board approve the following changes in position from substitute to Team Leader for the 2015 Summer Kids' Club Program, effective May 1, 2015 – July 31, 2015:
  - a. Anna Moauro, \$13.85/hour, 7.5 hours/day
  - b. Rachel Mistler, \$13.62/hour, 7.5 hours/day
  
11. Kids' Club Personnel  
Recommend the board approve the following Recreation Leaders for the 2015 Summer Kid's Club Program, effective May 26, 2015 – July 31, 2015:
  - a. Nikee Swanson, \$13.44/hour, 7.5 hours/day
  - b. Avery Borchers, \$12.15/hour, 7.5 hours/day
  - c. Ashley Cook, \$12.15 hour, 7.5 hours/day
  - d. Robert Tobin, \$12.81 hour, 7.5 hours/day
  - e. Bethany Younkman, \$11.94/hour, 6.0 hours/day
  
12. Kids' Club Personnel  
Recommend the board approve the following change in position from substitute to Recreation Leader for the 2015 Summer Kids' Club Program, effective May 1, 2015 – July 31, 2015:
  - a. Emily Walker, \$12.57/hour, 7.5 hours/day
  - b. Elizabeth Montgomery, \$12.35/hour, 7.5 hours/day
  
13. Kids' Club Personnel  
Recommend the board approve the following Team Leaders for the 2015 Summer Kids' Club Program, effective May 26, 2015 – July 31, 2015:
  - a. Aja Price, \$13.62/hour, 7.5 hours/day
  - b. Chris Reeder, \$13.62/hour, 7.5 hours/day
  - c. Kelly Miller, \$17.12/hour, 6.5 hours/day
  - d. Anna Siriano, \$13.89/hour, 7.5 hours/day
  
14. Kids' Club Personnel  
Recommend the board approve the following Team Leaders for the 2015 Summer Kids' Club Program, effective May 1, 2015 – July 31, 2015:
  - a. Amanda Harp, \$14.33 hour, 7.5 hours/day
  
15. Kids' Club Personnel  
Recommend the board approve the following Program Leader for the 2015 Summer Kids' Club Program, effective May 26, 2015 – July 31, 2015:
  - a. Maria Kestner, \$16.64/hour, 8.0 hours/day
  
16. Kids' Club Personnel  
Recommend the board approve the following Substitutes for the 2015 Summer Kids' Club Program, effective May 26, 2015 – July 31, 2015:
  - a. Kathy Grinstead, \$11.94/hour
  - b. Lindsey Miller, \$11.94/hour
  - c. Mallory Neidenthal, \$11.94/hour
  - d. Carrie Williams, \$11.94/hour

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the motion carried 3-0.

**Motion 15-051 (Co-Curricular Activities and Extra-Curricular Activities)** Mrs. Evans moved to approve the following:

1. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve the following volunteers for the 2014-2015 school year:

- a. Duncan R. Currie
- b. Jill Hofmans
- c. Carrie Mollette
- d. David Rickert
- e. Julie Rickert
- f. Darla Van Horn

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the motion carried 3-0.

**Motion 15-052: (Executive Session)** Mrs. Evans moved to go into executive session for the following purpose:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the motion carried 3-0.

Entered into executive session: 7:45 p.m.

Returned to regular session: 10:05 p.m.

**Motion 15-053: (Adjourn)** Mrs. Evans moved to adjourn the meeting. Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Brannan declared the meeting adjourned at 10:05 p.m.

ATTEST:

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President

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Treasurer